

Panaji, 24th July, 2002 (Savana 2, 1924)

SERIES I No. 16

OFFICIAL GAZETTE



GOVERNMENT OF GOA

EXTRAORDINARY

GOVERNMENT OF GOA

Department of Labour

Notification

28/24/2002-LAB

Whereas a draft Notification for revising the minimum rates of wages payable to various categories of employees employed in various trades in the Scheduled employment, namely, "Employment in Readymade Garments Manufactory", was published as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), in the Official Gazette, Series I, No. 39 dated 29-12-2000 under Notification No. CL/3-11/MWA-53/2002/6259 dated 18-12-2000 of the Department of Labour, Government of Goa (hereinafter called the 'said draft Notification'), inviting objections and suggestions from all persons likely to be affected thereby before the expiry of two months from the date of publication of the said draft Notification in the Official Gazette;

And whereas the said Gazette was made available to the public on 29-12-2000;

And whereas the objections/suggestions received on the said draft Notification have been considered by the Government.

Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with clause (iii) of sub-section (1) of section 4 and sub-section (2) of section 5 of

the Minimum Wages Act, 1948 (Central Act 11 of 1948), and after consulting the Advisory Board, the Government of Goa hereby revises with effect from the date of publication in the Official Gazette the minimum rates of wages payable to the various categories of employees employed in various trades in the Scheduled employment, namely, "Employment in Readymade Garments Manufactory", as shown in the Schedule below:-

SCHEDULE

Sr. No.	Details of categories	All inclusive minimum rates of wages
(1)	(2)	(3)
(I)	<i>Unskilled</i>	
(1)	Helper	Rs. 65/- per day
(2)	Thread Cutter	
(3)	Sweeper	
(4)	Peon	
(5)	Labourer	
	Employees with any other designation which falls within the ambit of the foregoing entries and which when compared to their skills, are not considered as semi-skilled workers.	
(II)	<i>Semi-skilled</i>	
(1)	Button Stitcher	Rs. 70/- per day
(2)	Button Holders	
(3)	Pattern Tracers	
(4)	Kaj Operators	
(5)	Ironing	
(6)	Assistant Tailor	
(7)	Assistant Stitcher	
	Employees with any other designation falling within the ambit of the foregoing entries and shall include such designated employees who in their skills are considered below a skilled	

(1)	(2)	(3)
	person and include those with designations as Assistant and Juniors.	
(III)	<i>Skilled</i>	
(1)	Master Tailor	Rs. 77/- per day
(2)	Cutter	
(3)	Designer	
(4)	Checkers	
(5)	Drivers	
(6)	Machine Operator	
(7)	Stitcher	
	Employees with any other designation falling within the ambit of foregoing category and shall include those directly connected with the manufacturing of readymade garments and employed for jobs connected with final finished products.	
(IV)	<i>Clerical</i>	
(1)	Typist	Rs. 80/- per day
(2)	Telephone Operator	
(3)	Receptionist	
(4)	Accounts Clerk	
(5)	Store Keeper	
	Employees with any other designation falling within the ambit of foregoing category.	

Explanation

- (1) Where, in any area or establishment of Scheduled employment, wages revised under this Notification are lower than the wages fixed/revised by the

Central Government or by Agreement or settlement or contract or contractors; regulations attached to the conditions of contract, the higher rate would be payable as minimum wages under this Notification.

- (2) The minimum rates of wages are applicable to employees engaged by the principal employer or contractor or sub-contractors, etc.
- (3) The minimum rates of wages revised are all inclusive rates including the wages for the weekly day of rest.
- (4) Both, men and women workers, shall be paid the same rates of wages revised for the same category or for equal work.
- (5) Where, part time workers are employed, they should be paid pro-rata wages in accordance with the number of hours of work done.
- (6) Where payment is made on piece rate basis for any of the categories for which time rate is fixed/ revised, the wages of the employees shall not be less than the minimum time rate fixed/revised for a normal day's work.

By order and in the name of the Governor of Goa.

Sanjiv M. Gadkar, Under Secretary (Labour).

Panaji, 19th July, 2002.